# Michał Biernacki

**Staff UX — Senior Individual Contributor**
Systems · Data · Enterprise SaaS
Warsaw, Poland · Remote-ready
Portfolio: michalbiernacki.com · LinkedIn: linkedin.com/in/mbiernacki

## Profile

Staff-level individual contributor focused on complex systems, data-heavy workflows, and long-term product coherence. I work where UX acts as a decision-making partner — helping teams understand constraints, make trade-offs explicit, and prevent short-term solutions from becoming long-term liabilities.

## Experience

### Staff UX — Enterprise SaaS (N-able)
2024 – present

Staff-level IC responsible for UX decision-making and long-term system coherence across cloud data protection products (Microsoft 365 and Google Workspace). Operating at the intersection of UX, product strategy, and engineering.

- End-to-end ownership of complex, data-heavy workflows (onboarding, backup, restore)
- Driving cross-product alignment to prevent UX fragmentation and hidden long-term costs
- Planning and leading qualitative research (1:1 interviews), synthesis, and stakeholder alignment
- Translating technical and business constraints into explicit UX decisions and trade-offs

### UX Designer / Senior UX Designer — Previous roles
Banking · Pharma · Crypto startups · Data protection

Over 11 years of experience designing complex systems in regulated and highly technical domains. Frequently worked directly with developers and product leaders, acting as a stabilizing force in ambiguous and fast-moving environments.

## Operating scope & impact

Staff-level individual contributor operating across multiple products and teams. Responsible for long-term UX coherence, decision frameworks, and identifying systemic risks before they turn into UX debt. Works at the intersection of UX, product strategy, and engineering.

## Selected work

**Bieniewiec Radio Observatory**

End-to-end design and engineering of a real-time observability system for meteor detection. The project transforms raw radio signals into interpretable dashboards, operates 24/7, and reports data to an international scientific network.

- System architecture, data modeling, and UX design
- Custom signal quality model combining SNR, frequency drift, and event duration
- Grafana dashboards powered by InfluxDB, local infrastructure, and Cloudflare

**Enterprise onboarding coherence (anonymized)**

A staff-level case focused on preventing a temporary onboarding solution from silently becoming a permanent source of UX debt. Emphasis on research-driven validation, cross-team alignment, and long-term sustainability.

## Core strengths

Systems thinking · Decision-making under constraints · Enterprise UX · Data visualization · UX strategy · Qualitative research · Stakeholder alignment · Design systems · Figma (including AI-assisted workflows)

## Contact

Portfolio: michalbiernacki.com
LinkedIn: linkedin.com/in/mbiernacki
Email: hello@michalbiernacki.com
Phone: available on request